

PROGRAMME STAFF ASSOCIATION OF AIR & DD
(With the Members, For the Members , By the Members)

Friends and Colleagues,

05.11.2011

We wish all our members a happy and prosperous New Year and do hope that the vexatious problem of Review DPC in the cadre of JTS shall be resolved finally in 2012. A lot of issues have cropped up in the last two months primary among them being the fundamental right to form Associations and resort to collective bargaining on issues concerning the welfare of the employee. PSA has been doing this successfully for the past fifty years and God willing shall continue to do it for the next fifty years, irrespective of recognition or support from the Management.

Everyone in the department is aware and accept the fact that PSA is the only democratically functioning Association among the Programme cadres and it has the support and trust of its members spread out all over India. Everyone also agree that some temporary problems could be created for PSA with the help of some self styled leaders who are scared of transfer and surrendered to the management but it shall not dilute the basics of the Association to stand up for the welfare of the employees. Rest assured that in a modern world where communication tools are networking people in all parts of the world , it would not be difficult to stay in touch and express our thoughts.

We find ourselves in a peculiar situation now whereby the important office bearers of three important Associations have been transferred out of Delhi. In the case of PSA both the President and the General Secretary have been transferred out of Delhi, and this was a situation not conceived for in the constitution of our Association. Be that as it may,the Central Executive Committee has taken a collective decision that both of us shall be joining the respective place of posting (AIR, Shillong and PGF,DD, Tirupathi respectively) and shall stay in touch with our members. The Central Executive Committee of our Association in its meeting on 02.11.2011 discussed and after taking into consideration the prevailing situation decided that the General body meeting (National Convention) scheduled for the 24th & 25th of November,2011 shall stand postponed to 23rd& 24th of February 2012.It also decided that the present set of office bearers shall continue to function from their new place of posting, while other office bearers at Delhi from among the Executive Vice-President, Vice President, Treasurer, Delhi State Secretary shall attend meetings called by the department. They shall consult the President & General Secretary and decide on the issues as it comes by.The meeting also decided to postpone the notification for the election process for the 2012-2014 tenure until after the General body meeting scheduled in February 2012.

The Association along with ARTEE & ADTEA has filed a case in the Principle Bench of CAT , Delhi (OA.No.3591/2011) seeking a direction for starting the recognition process for all the Associations in the department. The case and the resultant action may take a few months to be resolved and till then we have to be patient. Earlier we had approached the Hon'ble High Court of Delhi (WP.6981/2011) by way of a writ, since a full bench of CAT, Lucknow had earlier decided that issues concerning Recognition to service Associations do not fall in the purview of CAT. However the Hon'ble High Court of Delhi on 27.09.2011 in our case has directed that the CAT can decide on this issue and hence our present petition in CAT.

The present set of office bearers have been trying to do their best to resolve some long pending issues and we have been successful in resolving many of them like DPC in the cadre of PEX, PEX i/c problem, MACP to PEX & TRES, Launching & maintenance of a web site and many other issues. However the major issue on which we have not been able to move forward is the Review DPC to JTS cadre. This is a serious problem and we tried our best to resolve it through the following steps,

1. Efforts to form a joint platform in 2008 with like minded Associations, which did not pick up,
2. Consultations with the department & Ministry in several meetings, which as well did not yield the desired results due to complications created by the legal cases to the modalities of the DPC,
3. The path of agitation which again did not evoke the desired result from the Ministry as they pointed out their helplessness with respect to UPSC,
4. and Finally we had decided to revive our contempt case (OA.No.243/2002) where by the Hon'ble court on 30.10.2006 had ordered that the long pending JTS DPCs should be completed with in six months. We had revived our contempt by way of an MA (1478/2011) in MAY,2011 and the Ministry & Department has supported our stand in the court. As a last chance the court on 20.09.2011 ordered UPSC to file their response to our Contempt. The case is now listed for 14.12.2011 and in the last date of hearing on 03.11.2011, UPSC informed the Court that they are seriously trying to resolve the issue in consultation with DOPT and shall do so as early as possible. This statement by UPSC has now given us enormous hope that the review DPC & DPC in the cadre of JTS shall definitely be resolved in the next two to three months.

Lastly to conclude, we wish to state that PSA has all the attributes of a democratic Association like, a wide membership base, presence all over India, periodic elections, constant interaction amongst members and trust of its members to survive as a successful Association in the long run. Let us stay united and face the challenges for no Association in the department would have thrived and grown over the years if it had not been for the overwhelming support from the staff members. As long as the staff members continue to be put to

professional stress& strain, Associations shall continue to live in the Hearts & Minds of the staff members. If the department & Prasar Bharati wants to kill the Associations, then the easiest way would be to resolve the enormous levels of frustraton among the staff rather than stalling the recognition process to service Associations.

**LONG LIVE PSA. LONG LIVE WORKERS UNITY.
UNITED WE STAND, DIVIDED WE FALL.**

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